



Kern County Human Resources
**Health Benefits Bi-weekly Premiums
 for Active Employees**
 Effective January 1, 2018

Health Benefits package includes medical/Rx, vision and dental coverage. Bi-weekly premiums listed below will go into effect on January 1, 2018, and will be reflected on January 2, 2018 pay day.

	Kern Legacy "Select"		Kern Legacy Health Plan "Network Plus"		County of Kern EPO		Kaiser Permanente		County of Kern POS	
	Uses Kern Medical hospital and County-owned, Kern Health Care Network providers and contracted facilities.		Uses Kern Medical hospital and County-owned, Kern Health Care Network for both EPO and Plus tiers (includes Adventist Health Bakersfield).		Uses GemCare and Delano Medical Group providers with Dignity Health hospital and facilities.		Uses Kaiser Permanente contracted physicians and facilities including Adventist Health Bakersfield Medical Center.		Uses Anthem Blue Cross contracted providers and facilities.	
	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental
	Vision included		Vision included		Vision included		Vision included		Vision included	
	BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM		BI-WEEKLY PREMIUM	
Employee only	\$ 0	\$ 0	\$ 37	\$ 39	\$ 44	\$ 46	\$ 47	\$ 49	\$ 83	\$ 85
Employee + 1	\$ 11	\$ 14	\$ 71	\$ 74	\$ 82	\$ 85	\$ 89	\$ 92	\$150	\$153
Family (3 or more)	\$ 29	\$ 32	\$103	\$106	\$119	\$122	\$126	\$129	\$216	\$219

New for 2018:

"Kern Legacy Select" is a completely different benefit design. This health plan features a high deductible of \$2,000 per individual and \$4,000 per family. If you need major services, you're covered to close to 100% after you reach the deductible. If you're in good health and don't need to access the benefit, you will pay next to nothing.

This high deductible plan has no premium for permanent employees, includes free preventative care, and offers some preventative medications for a \$10 co-pay.

For additional information feel free to contact Kern Legacy at 661-868-3280.