



Kern County Human Resources
Health Benefits Bi-weekly Premiums
for Active Employees
 Effective January 1, 2019

Health Benefits package for Active Employees includes medical/prescription, dental and vision coverage. Bi-weekly premiums listed below will go into effect on January 1, 2019, and will be reflected on January 15, 2019 pay day.



	Kern Legacy SHARE SELECT		Kern Legacy NETWORK PLUS		Kern Legacy MAX CHOICE		Kern Legacy CLASSIC CHOICE		KAISER Permanente	
	Uses Kern Medical hospital and County-owned, Kern Health Care Network providers and contracted facilities.		Uses Kern Medical hospital and County-owned, Kern Health Care Network for both EPO and Plus tiers (includes Adventist Health Bakersfield).		Uses Anthem Blue Cross contracted providers and facilities.		Uses Anthem Blue Cross contracted providers and facilities.		Uses Kaiser Permanente contracted physicians and facilities including Adventist Health Bakersfield Medical Center.	
	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental	DHMO Dental	PPO Dental
	Vision included		Vision included		Vision included		Vision included		Vision included	
	PREMIUM		PREMIUM		PREMIUM		PREMIUM		PREMIUM	
Employee only										
BI-WEEKLY	\$ 0	\$ 0	\$ 36	\$ 38	\$ 58	\$ 60	\$ 91	\$ 93	\$ 47	\$ 49
ANNUAL	\$ 0	\$ 0	\$ 939	\$992	\$1,513	\$1,565	\$2,374	\$2,426	\$1,226	\$1,279
Employee + 1										
BI-WEEKLY	\$ 11	\$ 14	\$ 69	\$ 72	\$ 104	\$ 107	\$ 164	\$ 167	\$ 89	\$ 92
ANNUAL	\$ 290	\$ 365	\$1,800	\$1,880	\$2,713	\$2,792	\$4,279	\$4,357	\$2,296	\$2,400
Family (3 or more)										
BI-WEEKLY	\$ 31	\$ 35	\$ 101	\$ 105	\$ 149	\$ 153	\$ 236	\$ 240	\$ 126	\$ 130
ANNUAL	\$ 809	\$ 913	\$2,635	\$2,740	\$3,887	\$3,992	\$6,157	\$6,262	\$3,288	\$3,342

New for the 2019 Plan Year:

- We introduce your newest health plan option:
Kern Legacy MAX CHOICE is an EPO Health Plan that utilizes the Anthem Blue Cross Provider Network. This plan features a deductible of \$250 per individual and \$500 per family. Once deductible is met, services are paid at a 20% coinsurance. The Annual Deductible is waived for preventative care. You also have reduced copays for services received at Kern Medical.
- All Kern County Self-Insured Health Plans will be known as:



- Kern Legacy **SHARE SELECT** - High Deductible EPO Health Plan
- Kern Legacy **NETWORK PLUS** - Exclusive Network Health Plan
- Kern Legacy **MAX CHOICE** - Anthem Network EPO Health Plan
- Kern Legacy **CLASSIC CHOICE** - Anthem Network POS Health Plan