



Kern County Human Resources

Important Notice Extension of Dependent Coverage to Age 26

This notice is a reminder about the HealthCare Reform laws passed in 2010.

You may add or re-enroll children (including stepchildren, foster children, and guardianship children) who are under age 26 onto your health benefits coverage.

Eligible dependent children do not need to be in school, they do not have to live with you; it does not matter if they are disabled, you do not have to have custody, you do not have to provide their support, and they may be married. They are eligible to be enrolled even if they've never been covered before or if an adult child is offered coverage by their own employer, or their spouse's employer.

Changes for covered children are not allowed outside of open enrollment for changes in school enrollment status, marital status, custody status, support status, residence, etc.

Note: This rule applies to active employee health benefit coverage, but does not apply to retiree coverage.