

# Kern County Health Benefits Bi-Weekly Employee Contribution 2010

Health Benefits package includes medical/Rx, vision and dental plan:

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Employees hired **on or after** 4/15/97 pay 20%:

Family Size	MCS POS medical (formerly AAG/HealthSmart) <small>Includes VSP and DHMO or PPO Dental</small>	MCS EPO medical <small>Includes VSP and with DHMO or PPO Dental</small>	Kaiser EPO medical <small>Includes VSP and DHMO or PPO Dental</small>
Employee only	\$ 54 or \$ 55	\$30 or \$31	\$33 or \$34
Employee + 1	\$104 or \$106	\$60 or \$62	\$63 or \$65
Family	\$153 or \$156	\$85 or \$88	\$90 or \$93

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The following employees hired before 4/15/97 pay 10%:

**Bargaining Units "R", "N" or "W" (Sheriff Commanders and Sheriff Lieutenants),  
Bargaining Units "O", "Q" or "Y" (Probation Officers and Probation Managers),  
Bargaining Units "F" or "7" (Firefighters and Fire Supervisory):**

Family Size	MCS POS medical (formerly AAG/HealthSmart) <small>Includes VSP and DHMO or PPO Dental</small>	MCS EPO medical <small>Includes VSP and with DHMO or PPO Dental</small>	Kaiser EPO medical <small>Includes VSP and DHMO or PPO Dental</small>
Employee only	\$27.00 or \$27.50	\$15.00 or \$15.50	\$16.50 or \$17.00
Employee + 1	\$52.00 or \$53.00	\$30.00 or \$31.00	\$31.50 or \$32.50
Family	\$76.50 or \$78.00	\$42.50 or \$44.00	\$45.00 or \$46.50

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Employees hired before 4/15/97 in other Bargaining Units (not "N", "O", "Q", "R", "W" or "Y") do not contribute toward the cost of benefits.