

Women ' s Health and Cancer Rights Act

The Women ' s Health and Cancer Rights Act of 1998 requires all employer-sponsored health plans that cover mastectomies to also cover related reconstructive surgery. Available reconstructive surgery must include both reconstruction of the breast on which surgery was performed, and surgery and reconstruction of the other breast to produce a symmetrical appearance. Coverage must also be available for breast prostheses and for the physical complications of mastectomy, including lymphedemas.

Your County of Kern Medical plan already provides benefits for these mastectomy-related services while covered under our plan. Under the law, we are required to notify you annually of these rights. This notice merely reminds you and your covered family members that these benefits are available, in compliance with the notice requirements of the Women ' s Health and Cancer Rights Act of 1998.

If you have any questions about covered services, please contact your Health Plan Customer Service number on your medical I.D. card.