

# Health Plan COBRA Premiums

EFFECTIVE JANUARY 1, 2026

COBRA MONTHLY PREMIUMS		
SINGLE	TWO-PARTY	FAMILY

## ACTIVE PLANS

### MEDICAL

Kern Legacy <b>SHARE SELECT</b>	\$ 303.47	\$ 584.33	\$ 863.89
Kern Legacy <b>NETWORK PLUS</b>	\$ 505.79	\$ 973.89	\$ 1,439.82
Kern Legacy <b>MAX CHOICE</b>	\$ 711.22	\$ 1,268.42	\$ 1,815.17
Kern Legacy <b>CLASSIC CHOICE</b>	\$ 1,303.70	\$ 2,360.52	\$ 3,402.53
Kaiser Permanente (Rates effective 3/1/2026)	\$ 810.87	\$ 1,548.75	\$ 2,197.45

### DENTAL

LIBERTY Independence PPO Dental	\$ 55.19	\$ 96.56	\$ 137.94
LIBERTY Cobalt Plus DHMO Dental	\$ 25.38	\$ 50.25	\$ 76.11

### VISION

Vision Service Plan (VSP)	\$ 8.48	\$ 13.31	\$ 18.07
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## EXTRA HELP/TEMPORARY PLANS

Kern Legacy <b>SHARE SELECT</b>	\$ 303.47	\$ 584.33	\$ 863.89
Kern Legacy <b>NETWORK PLUS</b>	\$ 505.79	\$ 973.89	\$ 1,439.82

## RETIREE PLANS

### MEDICAL

Kern Legacy <b>SHARE SELECT</b>	\$ 929.22	\$ 1,812.54	\$ 2,805.00
Kern Legacy <b>NETWORK PLUS</b>	\$ 1,310.70	\$ 2,561.22	\$ 3,964.74
Kern Legacy <b>MAX CHOICE</b>	\$ 1,577.94	\$ 2,912.10	\$ 4,246.26
Kern Legacy <b>CLASSIC CHOICE</b>	\$ 2,878.44	\$ 5,342.76	\$ 7,803.00
Kaiser Permanente	\$ 1,344.28	\$ 2,688.34	\$ 3,804.53

### DENTAL

LIBERTY Dental CA40-R plan	\$ 24.48	\$ 40.80	\$ 59.16
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### VISION

Vision Service Plan (VSP)	\$ 11.51	\$ 23.02	\$ 29.03
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The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) provides that certain former employees, retirees, spouses, former spouses and dependent children have the right to temporary continuation of health coverage at the group rate if coverage is lost due to specified reasons.